

# CLEARGUARD



# COMPANY PROFILE



## Company Overview

Clearguard Pty Ltd is an innovative engineering solutions provider. We are about providing systems and services tailored to our client's requirements. Our scope of operations includes the provision of automatic process, instrument and maintenance engineering solutions.

We provide the following

- Engineering Consulting Solutions
- Original Equipment Manufacture
- Maintenance, Support and Testing
- Research and Development
- Industry Training

As an organisation, we see our future intricately linked to the communities in which we are involved. We invest in contributing to them and their development.

We are a dedicated engineering group with our headquarters based in Perth, Western Australia. We are 100% Western Australian owned and operated. Our diverse skill base enables us to service the multi-disciplinary based engineering and processes of tomorrow and today. Together with our partners we are committed to providing leadership and technical expertise that lead to safer, cleaner and sustainable tomorrow.

We are 3<sup>rd</sup> Party accredited to the business management practices outline in ISO 9001.

## Mission Statement

We design, engineer and manufacture the Clearguard® tapping point clearing devices. Our mission is to increase process instrument reliability, plant efficiency, reduce work place risks and hazardous material usage associated with blocked instrument tapping points. Vision

Our vision is to be the world's leading provider of engineering solutions using automatic tapping point clearing devices.

We aim to achieve this by focusing on our primary business goals:

- Products conform to end user requirements and expectations.
- Sales representatives actively promote and sell our products.
- Shareholder expectations are achieved.
- Employees are motivated and perform to their full potential.

## Primary Business Objectives

To achieve our vision and goals we will:

- Implement a business system that integrates the principles and requirements of internationally recognized management system standards such as AS/NZS ISO 9001.
- Employ competent people and support them with appropriate encouragement, training, work environment, information systems and resources.
- Engage proven engineers, suppliers and manufacturers, and maintain appropriate surveillance to verify compliance and to monitor vendor performance.
- Design and develop commercially viable solutions and devices in response to market research and end user requirements.
- Build mutually beneficial, long-term relationships with sales representatives and provide them with engineering and technical sales support.
- Maintain knowledge of applicable regulations, codes, standards and process variable measurement and control technology.
- Implement documented procedures and standards for the control of management, administrative and work processes.
- Establish mechanisms for measurement, review and continual improvement of our business performance, systems, services and products.



## From the Chairman

Our drive to deliver improvements in workplace safety, increased plant efficiency and continued innovation means that Clearguard Pty Ltd is more than a business enterprise, it is a new holistic path of mutual growth and development with our partners and customers.

In 2000 we were made aware of ongoing serious injuries that occur in highly qualified technicians performing risky work practices. Further research worldwide uncovered a plethora of applications and industries where people's lives were being put at risk treating a long standing symptom of process control.

Our focus was based on searching for a solution that eliminates the need for risky work practices and in turn provides greater unit efficiency and a sustainable environmentally acceptable outcome.

The Clearguard tapping point clearing apparatus was patented in 2000 and tested for some 5 years in various toxic, hazardous and arduous applications. We are proudly Australian owned and operated and driven to sharing our innovations around the globe ensuring that improvements to plant efficiency are enjoyed in all processes and in all corners of the globe.

We have worked hard to develop a corporate governance philosophy that is intricately integrated into our operations and designed to enable us to achieve our goals and growth strategies. Our aim is to continue developing proactive preventative maintenance practises and equipment that meet our clients, employees and shareholders objectives.

We are focussed on safety and also ensuring that we provide an environmentally acceptable product, by this we have eliminated toxic spillages, carry over and potential over pressurisation that otherwise would have led to damaging our environment.

Together with our partners and our customers we seek to solve the problems that can occur in our processes and collaboratively we can reap the rewards of our success.



Hans Sauer  
Chairman  
Clearguard Pty Ltd



## Corporate Governance

Clearguard Pty Ltd is a private company. Our operations and reporting however lean towards those of a public company. Our reason for this is to ensure operations are conducted in alignment with our corporate mission and provide excellent involvement and return for our stakeholders.

We have solid structures of reporting and accountability put in place to ensure outcomes are met and projects delivered with excellent outcomes. In light of our core focus of developing the future, there has been the development of an integrated culture of nobility and success within the leadership team. We believe our outcomes aren't just goals but more achievements. We acknowledge our requirement to focus on the future and to keep longer term goals in mind when dealing with the day to day operations of business.

This culture of nobility and success is what forms the foundation of our will to innovate, create and be courageous in developing our future.

## Architecture

Clearguard Pty Ltd corporate architecture is designed to facilitate company operations, offering a flexible hierarchical structure that caters for an expanding and dynamic industry base.

This flexible hierarchy is a combination of a flat and hierarchical structure. It takes the company communication and knowledge sharing capabilities of the flat architecture and combines it with the clear lines of reporting and responsibility, showing ownership and delegation powers, of the hierarchical architecture.

The company is headed by an Executive Board, led by the Chairman, which is in place to guide company operations. The day to day operations and business dealings of the company are conducted by the Operations side of the company, led by the Chief Executive Officer.

The Company's executive governance is outlined in the Governance Principles document and the Operations procedures and policies are outlined in the Quality Management Systems documents. For more information on those documents, please contact the company secretary.

## Quality Systems

Quality is at the very core of our business. It is in everything we involve ourselves with, from our engineering to our community development. Our Quality Management System is a living evolving entity and is driven in alignment with the core of our operations.

Our Quality Management System is an independently audited, integrated part of our operational systems that is accredited to AS/NZS ISO 9001 standards.

Clearguard Pty Ltd seeks to create new benchmarks for quality of products and services which we develop and provide. Our Quality Management System has been developed and implemented as part of our corporate operations, directed and adopted by our Executive Board.

## Health and Safety

Our People and Communities are number one! Health and Safety are taken very seriously within our operations. Our mission is to drive systems and technologies that lead to a safer, cleaner and sustainable tomorrow, increasing the quality of life for those in it.

We believe strongly in the value of life, health and family! It is our vision to provide a workplace and community where these can integrate seamlessly for mutual benefit. Our operations are conducted to ensure excellent levels of health and safety both in design and operation. OH&S is a serious item at Clearguard Pty Ltd and our comprehensive practices are up there with the best in the industry. Work duties, requirements and habits are designed taking into account the value we place on a healthy well balance lifestyle. We do and will continually look for ways to improve.

Our company includes clearly defined policy to product, our employees and those who come in contact with us from any type of bullying including cyber bullying and discrimination in any form whatsoever. We pride ourselves on being truly multinational and multicultural in our day to day activities.

## Efficiency, Excellence, Innovation

Clearguard Pty Ltd is a specialised AS/NZS ISO 9001 accredited engineering systems integrator. We source products and services from a wide range of industrial sources and strategic partners, ensuring the correct mating of request and deliverable.

Clearguard Pty Ltd skills are customised for specific process requirements. Our people have the experience to deliver quality in demanding environments both domestic and international. Our capabilities are specialised around accurate process variable measurement. Our capabilities include:

- Project Management and Commissioning
- Mechanical Engineering
- Site Installation
- Service and Maintenance Engineering
- Education and Training

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